



Even more reason to TeachBCS!

Alabama has launched the historic **Teacher Excellence and Accountability for Mathematics and Science (TEAMS) Act** offering additional salary incentive for math and science educators.

What is the TEAMS Act?

A law designed to fill all Alabama schools with credentialed 6-12 th grade math and science teachers.

It allows highly-qualified teachers to earn up to an additional \$20,000 annually.

How does it work?

Each Alabama district is able to employ one TEAMS math and one TEAMS science teacher for every 105 middle and high school students.

Each school district's superintendent confirms eligibility once a teacher submits an application for a TEAMS position. A teacher can only become a TEAMS teacher with the recommendation of the local superintendent and approval of the Board.

Who qualifies for a TEAMS position?

Teachers who hold a valid Alabama professional educator certificate or alternate certificate in middle level math or science OR secondary math, science or computer science,

AND Teach full-time approved math and/or science courses in grades 6-12 with appropriate certificate endorsements.

OR

Teachers who currently hold or plan to obtain an Advanced Credential from either the National Institute for STEM Education or National Board for Professional Teaching Standards (NBPTS) Certification in math or science.

If a teacher currently holds Advanced Credentials, then the teacher is eligible for an Advanced Teams contract for a period up to three years.

If a teacher does not currently hold, but is planning to obtain Advanced Credentials, then the teacher is eligible to apply for a one-year Preliminary Teams contract that is renewable from three to six years.

IN ADDITION:

Teachers who teach in a school that has been designated by the Alabama State Department of Education as a hard-to-staff school are eligible for an annual supplement of \$5,000.

****The supplement does not impact traditional NBPTS stipends or scholarships.***

How do I apply for a TEAMS position?

For more information and to apply, prospective teachers may visit our TEAMS page on the Birmingham City Schools website.